**Data Scientist**

**About us**

At Sportsbet, we’re united behind our purpose to “Bring Excitement to Life” for our 2 million customers (and growing!). We do this by over-delivering through our commitment to fun, challenging the status quo and living our [values](https://careers.sportsbet.com.au/about-us#our-values). As part of the [Flutter Group](https://www.flutter.com/), we’re a global player, but in Melbourne, Sydney and Darwin we’re a tight knit group of 1,300 teammates (of which over half are in our Tech and Data Science teams!). We are a significant contributor to the Australian economy and Australian racing and sporting codes and we are committed to having a positive impact in society by supporting our customers, our communities and our employees. Our [commitment to responsible gambling](https://responsiblegambling.sportsbet.com.au/hc/en-us) is demonstrated through our wide range of responsible gambling initiatives and tools.

In 2023, we were a recipient of LinkedIn’s Top 25 Companies for our focus on career development and acknowledged as one of the Top 10 Workplaces for Women through Work180. Our commitment to making Sportsbet the best place to work is never-ending.

We’re an inclusive employer who welcomes you for who you are, as you are – so, if you require adjustments to the recruitment process, please let us know in your application. We also know flex means different things to different people, so let us know how we can support you to be your best.

**About the role**

The Risk & Pricing Data Science team applies quantitative and data science techniques to deliver innovative betting products to our large customer base(>2m); as well as helping the business understand, quantify, and make better decisions around risk. As the pioneers of Same Game Multi, Sportsbet has a proud history as a global trendsetter in this space.

The successful candidate will be highly numerate, and outcome focussed, with excellent attention to detail. They will be able to demonstrate their understanding of the connection between their work and the commercial outcomes it drives or enables.

They will have knowledge of a broad range of statistical and data science methodologies, and the ability to both choose the right approach for the job and to articulate their choices.

**Responsibilities include:**

* Ideate, build, quality assure and iterate on models for a range of use cases within the Risk & Pricing Data Science roadmap
* Collaborate closely and proactively with leads and team members in Data Science and cross-functional delivery teams
* Communicate and partner effectively with a range of stakeholders, including documenting (JIRA) and reporting on project progress both verbally and in writing, individually and as part of a group
* Develop and apply commercial acumen to drive business value
* Work with technology teams to design and deploy models in accordance with software engineering and MLOps best practices (eg usage of code repositories, CI/CD, GitHub)
* Ability to work independently and within teams needed

**About You**

* Experience in building, deploying and maintaining Data Science and quantitative projects, using a variety of tools and environments (eg R, Python, SQL, AWS, Databricks)
* Excellent attention to detail, including ability to work with stakeholders to conceptualise, test and mitigate ‘edge-case’ risks
* Curiosity and passion for the application of mathematical ideas to concepts in gambling, sports, racing, risk, and human behaviour
* Passion for developing models and tools that will be interpreted and used by both humans and machines
* Broad knowledge of statistical and computational methods for identifying patterns, extracting insights, and making predictions from complex datasets
* Flexible and resilient – able to adapt to different workflows, priorities and ways of working
* Low-level gambling knowledge desirable

**The Perks**

We work hard and play hard, so along with a competitive salary and generous performance-based bonus, we will also provide you with:

* 25 days annual leave (a whole extra week of holidays!)
* Genuine flexible working and remote working policy with a $1050 work from home office allowance
* Development budget to send you to conferences, events, courses and other learning opportunities.
* Weekly concierge service including free massages, manicure/nail appointments – all onsite!
* Daily fresh fruit, free breakfast, sparkling water and Kombucha on tap in the office (did we mention we have a Thursday afternoon social hour?)
* Tailored career development programs with a yearly tools down day to focus on goals
* End of trip facilities with an onsite table tennis and pool table
* Access to our employee assistance program and a [Circle In](https://circlein.com/) membership
* We’re proud of our industry leading Parental Leave support program with 26 weeks paid leave for Primary Carers with no waiting time and two weeks of paid leave for Secondary Carers followed by six weeks unpaid leave. We also have a progressive return to work benefits for your first six months back: come back for three days, get paid for four; come back for four days, get paid for five.
* Get the “Green Tick Feeling” - the feeling you get when you Thrive working at Sportsbet!

**What’s the Green Tick Feeling?**

Well, it’s different for everyone, yet unites us all. It’s the feeling you get when you succeed, no matter what success looks like to you. It could be developing your career, it could be working on an industry leading project, or it could be making it to school pick up in time. It's all the little and big things that make you feel like you’re Thriving working at Sportsbet.

We encourage you to apply as soon as possible as we review candidates within one-two weeks of advertising. Be sure to check out our Life@Sportsbet Instagram page, Sportsbet LinkedIn page as well our careers website for more information and insight into our culture.

**Ready for your Green Tick Feeling? Apply now**